Use this form in the stated units of your module to assess your team members’ performance,including your own, in the group/team assignments. This feedback will not be shared with your team members. However, it will be considered for your final grade for the unit assignments. The full guidance is on the Department page.

|  |  |
| --- | --- |
| Name | Ali Ahmad |
| Group/Team number or name | Group-2/Team-2 |

Team evaluation

Write the name of each of your group members in a separate column. For each person, indicate the score to which you agree with the statement using the rating scale below. Extreme scores (1 and 5) will need to be justified with comments as they are reserved for extraordinary events (lack of participation or going above and beyond, respectively).

|  |
| --- |
| **Rating Scale**  1 - Did not contribute in this way  2 - Willing but not very successful  3 - Average  4 - Above Average  5 - Outstanding |

|  |  |  |
| --- | --- | --- |
| **Evaluation Criteria** | **Team member:**  **Tebogo** | **Team member: Anoushka** |
| Attends team meetings regularly and arrives on time. | 2 | 2 |
| Contributes meaningfully to team discussions. | 2 | 1 |
| Completes team assignments on time. | 1 | 1 |
| Prepares work in a quality manner. | 2 | 1 |
| Demonstrates a cooperative and supportive attitude. | 2 | 2 |
| Contributes significantly to the success of the project. | 1 | 1 |

Feedback on team dynamics

1. How effectively did your team work?

The team was not clearly cooperative or interested in getting things done on time. most of the delivery and research was on me. I was doing all course work alone and that affected me greatly in my other course as well. from how to put the points to arranging them as tasks was completed alone by myself. I always ask them to look into the topics before delivery but I didn't get a response from them until a day or two before the delivery deadline.

1. Were there any behaviours of your team members which were particularly valuable or detrimental to the team?

Lack or response, no replies to text messages even after creating the group on whatsapp no one wanted to meet at all during the entire course. There were many behaviors that were detrimental and caused a lot of issues for simple assignments. At the last stage of the class, instead of sending them the file for review I decided to share it on google drive in order to maintain a log of what has been done. The team showed no interest in getting anything done or achieved. During the last few days only tabago reached out to me in order to attempt and add things and he was mostly focused on fixing what has already been contributed instead of adding more what is not completed in the paper.

1. What did you learn about working in a team from this project that you will carry into your next group/team experience?

It was not an easy experience. If the team was cooperative, it may help to exchange ideas and contribute more, but if the opposite is true, the pressure will be greater. One of the things I have learned from this is that not all team members are equal in terms of their desire to grow, I was hoping that after escalating to my instructor that the team would wakeup and attempt to work together but that was partially correct as since we are a team of three our Third member anoshka has done nothing in any of the assignment and for the last assignment she copy pasted 56 pages of information from the internet. It

Self-evaluation

Indicate the extent to which you agree with the following statements, using the same scale shown on the first page. Provide a self-evaluation total.

|  |  |
| --- | --- |
|  |  |
| Contributed good ideas | 5 |
| Listened to and respected the ideas of others | 5 |
| Compromised and cooperated | 5 |
| Took initiative where needed | 5 |
| Came to meetings prepared | 5 |
| Communicated effectively with teammates | 5 |
| Did my share of the work | 5 |
| **TOTAL** | **35** |

My greatest strengths as a team member are:

Passion, honesty, inventiveness, discipline, patience, respect, devotion, and adaptability are all qualities that I believe that I possess. I have worked hard for this subject carrying an entire team work load alone. Even though I got a low grade in the first part but I kept working had to get things done in a quality manner.

The group work skills I plan to work to improve are:

Distribute ideas and share tasks as much as possible. Where all of us growth our knowledge’s by improve our skills.